

Chelsey Hucker, JD

EXECUTIVE LEADER

Strategy • Operations • Collaborative Leadership

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EXECUTIVE SUMMARY

Executive leader and attorney with more than 13 years of experience helping organizations solve complex challenges through strategic planning, operational leadership, and collaborative problem-solving. Recognized for leading organizational transformation, strengthening operations, and building cross-sector partnerships that align people, processes, and resources to achieve measurable results across the nonprofit, legal, and public sectors. Experienced in strategic planning, governance, financial stewardship, organizational growth, and change leadership.

Areas of Expertise

Strategic Planning • Operational Leadership • Organizational Transformation • Organizational Growth
Board Governance • Financial Stewardship • Cross-Sector Partnerships • Process Improvement

PROFESSIONAL EXPERIENCE

Habitat for Humanity of Greenville County

2025-present

Director of Development

- Serve on the executive leadership team, leading strategic planning, budget development, forecasting, and cross-functional decision-making.
- Partner across departments to develop the annual operating budget and align funding strategies with organizational priorities.
- Present the annual development plan and budget recommendations to the Board of Directors.
- Strengthen organizational infrastructure through CRM implementation, governance, financial reconciliation, and executive reporting.
- Partner across departments to develop and fund new organizational initiatives, including the Homeownership Assistance Fund, supporting long-term housing stability.
- Lead a diversified revenue portfolio exceeding \$2.1M annually, increasing annual giving 59%, donor retention from 28% to 55%, and the donor base 80%.

First Light

2020-2025

Executive Director

- Directed organizational strategy, operations, finance, human resources, compliance, fundraising, and board relations.
- Partnered with the Board to develop the organization's first strategic plan, aligning operations and financial priorities.

PROFESSIONAL EXPERIENCE

First Light (*continued*)

2020-2025

Executive Director

- Led the organization through COVID-19, a comprehensive rebrand, and federal and state funding uncertainty while maintaining operational stability.
- Expanded staff from 14 to 24 and increased annual operating revenue from \$1.1M to more than \$1.4M.
- Managed federal, state, and private grants from proposal through compliance and reporting.
- Strengthened organizational infrastructure by modernizing policies, implementing technology systems, and expanding community partnerships by 80%.

10th Circuit Solicitor's Office

2013-2020

Assistant Solicitor

- Led multidisciplinary teams supporting victims of violent crime through coordinated legal, investigative, and victim advocacy services.
- Built South Carolina's first Courthouse Facility Dog Program by aligning judges, attorneys, nonprofit partners, and community stakeholders.
- Directed Drug Court operations, coordinating judicial, treatment, and community partners to improve participant outcomes.
- Managed complex legal matters while advising law enforcement, elected officials, and community stakeholders.
- Advanced organizational effectiveness through policy development, cross-agency collaboration, and process improvement.

EDUCATION

Juris Doctor

2009-2012

*Joseph F. Rice School of Law
University of South Carolina*

Bachelor of Arts, Government and Philosophy

2006-2009

Wofford College

LEADERSHIP

South Carolina Legal Services Board of Directors

2022-present

Vice Chair (2024–Present) | Finance Committee Member (2022–Present)

Courthouse Dogs Foundation

2006-2009

SC Coordinator (2022–2025) | National Steering Committee Member (2022–2025)

South Carolina Bar Association

2012-present

Member, Good Standing